



October 18, 2021

H.E. António Guterres  
Secretary-General United Nations  
New York, NY 10017 USA

Dear Mr. Secretary-General:

I am pleased to confirm that JLG Architects supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption.

With this letter, we express our intent to implement those principles. The UN Global Compact and its principles are consistent with our vision expressed as JLG "Design for Life" supported by our core values of community, relationships, integrity, and stewardship. We intend to live into the global compact locally in each JLG community and to engage globally to leverage collaborative efforts advancing the United Nations 17 Sustainable Development Goals.

JLG Architects will make a clear statement of this commitment to our stakeholders and the public on our website consistent with our "Design for Life" vision. We understand that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

1. A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from this initial letter of commitment to join the UN Global Compact.
2. A description of practical action and disclosure of relevant company policies, procedures, activities that JLG has taken, or plans to undertake, to implement the UN Global Compact principles in each of the four issue areas, human rights, labor, environment, anti-corruption.
  - a. Prepare and publish a Sustainability Action Plan
  - b. Implement the AIA Framework for Design Excellence (FDE)
  - c. Emphasize the 17 Sustainable development goals with our implementation of the FDE
3. JLG will include in its annual report of progress a measurement of outcomes: the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results.

Sincerely,

A handwritten signature in black ink that reads "Michelle Mongeon Allen".

Michelle Mongeon Allen, CEO  
JLG Architects